

A young girl with a white flower in her hair is smiling and playing with colorful blocks on a table. A woman, likely a teacher or caregiver, is sitting next to her, looking at the blocks and smiling. The background shows a classroom with shelves and other toys.

MDHS Early Child Care Development Initiative (ECCDI) Direct Incentive Program for Directors

MDHS ECCDI Mission

These programs reflect our commitment to supporting childcare educators, improving the quality of childcare services, and assisting providers during challenging times.





ECCDI Direct Incentive Program for Directors



MDHS ECCDI: Direct Incentive Program

- Directors employed by CCPP participating providers may be eligible to receive monthly incentive payments for the duration of the program.
- Monthly Payment Amounts
 - 15 – 29.5 hours per week in the classroom: \$400.00
 - 29.5+ hours per week in the classroom: \$800.00
- Eligible Months of Assistance: September 2023-August 2024



Direct Incentive Program: Applicants

- Applicant Eligibility Requirements
 - Must be employed as a director at a CCPP participating provider.
 - Must, at minimum, work in the classroom at least 15 hours per week on average.
 - Applicants will self-attest to the number of hours he or she spends in the classroom. We will perform random on-site visits to validate classroom hours throughout the remainder of the time period of the program.

Direct Incentive Program: Applicants

- Documentation Requirements
 - Letter of Suitability or Paystub for employment verification purposes
 - Valid Photo ID
 - Income documentation: For example, paystubs, W2, or other tax documentation.

Income Threshold and Calculation

- The income threshold is \$35,364 (which is the threshold for qualifying for CCPP/85% of the state median income) with a phaseout.
- The maximum benefit for a director working at least 29.5 hours in the classroom would be \$9,600 and for a director working between 15 and 29.5 hours in the classroom would be \$4,800.
- If you make more than \$35,364 annually, your incentive payment will be reduced by the amount you make above that threshold.



Income Threshold and Calculation Examples

- For example: if you make \$40,000 annually, then you would be \$4,636 over the income threshold of \$35,364. Therefore, your total potential benefit would be reduced by \$4,636. So if you work over 29.5 hours per week in the classroom, your total available benefit of \$9,600 would be reduced by \$4,636 for a final amount of \$4,964. You would receive \$4,964 paid over monthly installments.

Income:	\$40,000	Full-time Benefit:	\$9,600
Threshold:	<u>-\$35,364</u>	Amount over:	<u>-\$4,636</u>
Amount over:	\$4,636	Awarded Benefit:	\$4,964
			<u>÷12</u>
		Monthly Payment:	\$413





Portal Walk Through





Portal Walk Through

Note: Directors must use a different, unique email address from the email address used to login and validate teachers for the direct incentive program.



Welcome to the
MDHS Early Child Care
Development Initiative Program
Portal

If you are a new user, please create
an account to apply for this program.

Email *

Password *

Create Account

Log In

Remember me

[Forgot your password?](#)

Portal Walk Through

MDHS My Applications JULIE ERTZ

My Applications

[New Application](#)

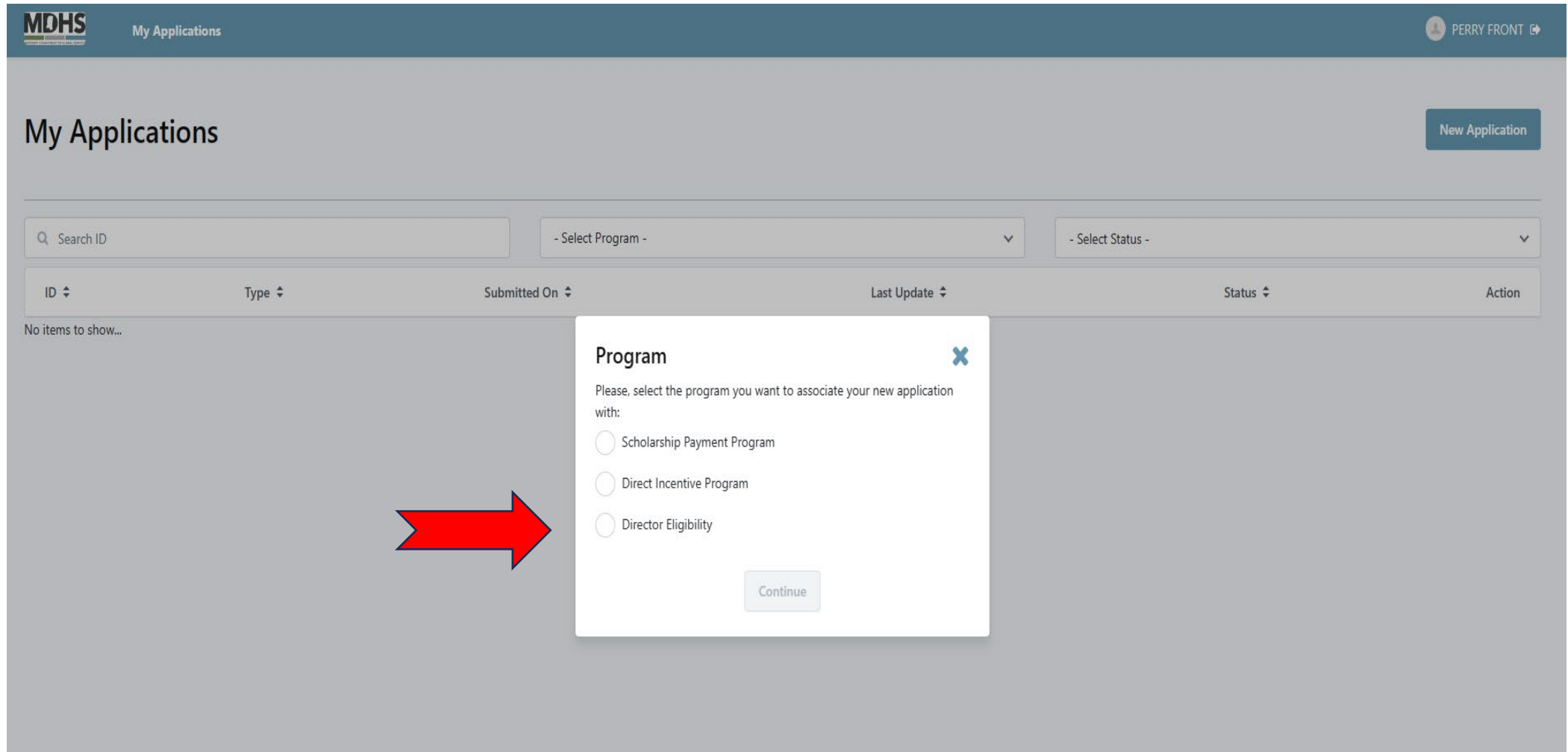
Search ID: - Select Program - - Select Status -

ID	Type	Submitted On	Last Update	Status	Action
47	Direct Incentive Program	-	-	Application in Progress	>
23	Direct Incentive Program	-	2 Nov 2023 03:04 PM	Application in Progress	>
21	Direct Incentive Program	-	-	Application in Progress	>
19	Direct Incentive Program	-	30 Oct 2023 10:44 AM	Application in Progress	>
11	Direct Incentive Program	-	-	Application in Progress	>

1 to 5 of 5 items



Portal Walk Through



The screenshot displays the 'My Applications' page in the MDHS portal. At the top, the MDHS logo and 'My Applications' text are on the left, and a user profile for 'PERRY FRONT' is on the right. Below the header, there is a 'New Application' button. A search bar with 'Search ID' and two dropdown menus for '- Select Program -' and '- Select Status -' are present. A table with columns for ID, Type, Submitted On, Last Update, Status, and Action is shown, but it is empty with the text 'No items to show...'. A modal dialog titled 'Program' is open, asking the user to select a program for their new application. The dialog lists three options: 'Scholarship Payment Program', 'Direct Incentive Program', and 'Director Eligibility', each with an unselected radio button. A 'Continue' button is at the bottom of the dialog. A large red arrow points from the left towards the modal dialog.

Portal Walk Through

SECTIONS

1. Program Overview
Completed

2. Pre-Registration Eligibility
In Progress

3. Applicant Information
In Progress

4. Employment Verification
In Progress

5. Program Survey
In Progress

6. Terms & Conditions
Not started yet

My Applications > Director Eligibility > Application 100

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1. Program Overview

Overview

Welcome to the Mississippi Department of Human Services (MDHS) Direct Incentive Payment Program. This program was created to help and encourage the hardworking people who take care of children in Mississippi.

To qualify for this program, you need to meet certain requirements:

- You must be working at a child care provider that is part of the Child Care Payment Program (CCPP). Your provider should have been approved by MDHS.
- If you receive incentive payments, you must continue working at a CCPP program the entire time that you are receiving payments.
- You must also commit to working in childcare for an additional one-year period beyond the time in which you received incentive payments.

Program Structure

Here's how the program works:

- **Incentive Distribution:** This program revolves around the beginning and continued operation of a direct incentive payment system. Directors employed in a Child Care Payment Program-participating child care facility over the duration of 12 months will receive regular incentive payments through the system built to handle this.
- **Budget Allocation:** MDHS has set aside funding for this program. This money comes from the American Rescue Plan Act (ARPA) and shows how much MDHS cares about making child care a great place to work.

The goal of this program is to make child care even better by keeping good directors in Mississippi and making child care facilities stable and safe for kids. When you join this program, you're not only taking part in a great opportunity for yourself, but you're also helping kids and their future. We'd love to have you be part of this important journey!

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2. Pre-Registration Eligibility

Pre-Registration Eligibility Checklist

Before you begin the registration process for this program, we want to ensure that your time is well spent, and you meet the basic criteria essential for participation. Please carefully review and respond to the following eligibility checkpoints.

If you meet all these criteria, you are welcome to proceed with your application. If not, we appreciate your interest and suggest exploring other opportunities that better align with your current circumstances.

Current Employment Status *

Are you currently employed as the director at a child care facility and working at least 15 hours per week in the classroom on average? For purposes of this application, you must work at least 15 hours per week in the classroom on average to be eligible.

Yes

No

Commitment to Continued Service in the Childcare Sector *

Post the completion of the program, are you willing to continue working in the childcare sector for a minimum duration of one year?

Yes

No

Child Care Payment Program (CCPP) Facility

Is your employer a Child Care Payment Program (CCPP) facility? *

Yes

No

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Apartment/Unit Number:

If applicable, include the unit number or apartment number.

City *

State

Zip Code *

Email Address *

Mobile Phone *

Personal Phone Number *

Gender *

Ethnicity *

Race *

Employment Status

Date of Hire *

Please note that this date should reflect the official start date of your employment as per your employment contract or agreement. It may be verified with your employer during the application review process.

Identity Verification

To further verify your identity, please upload a copy of a valid photo ID. This can be a driver's license, passport, or any government-issued ID with your photograph and full name on it.

Note: Ensure that the photo and text on the ID are clear and legible to prevent any delays in the verification process.

Identity *

Upload file

15 MB limit. Allowed types: .pdf,.jpg,.jpeg,.png.

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Verification of Employment or Suitability for Employment

To confirm your current employment status, please upload either a recent pay stub or an official "Letter of Suitability" from your employer. This document should contain details such as your full name, the employer's name, and the date of issue.

Eligibility for employment *

- Recent Pay Stub - Last 30 Days
- Letter of Suitability for Employment

Drop a file here or browse

Upload file

15 MB limit. Allowed types: .pdf,.jpg,.jpeg,.png.

Employment Details

Hours Worked per Week in the Classroom *

Please specify the average number of hours you work per week in the classroom. This information will be verified with your employer at a later stage in the application process.

Note: For the purposes of this program, Full-time employment is considered as working 30 hours or more per week. Part-time employment is usually anywhere between 15 to 29 hours per week.

How do you get paid?

- Hourly Salary

Hourly Rate *

\$20

Yearly Income *

\$36,400

Number of hours worked per week on average

(NOTE: this should include ALL hours worked instead of just the hours you work in the classroom) *

35

Supporting Documentation

Drop a file here or browse

Upload file

15 MB limit. Allowed types: .pdf,.doc,.docx,.xls,.xlsx,.zip,.jpg,.jpeg,.png.

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6. Terms & Conditions

Obligations Acknowledgements

Terms & Conditions

Before proceeding with your application, please read and understand the following terms and conditions that govern your participation in the program. Your adherence to these conditions is vital to maintaining the integrity and effectiveness of the program.

Obligations

- I hereby commit to remain continuously employed by a childcare provider participating in the CCPP for the entire duration of the program. This commitment is essential to fostering stability and growth within the childcare sector and to reap the full benefits of the program.
- Following the successful completion of the program, I pledge to continue working in the childcare industry for at least one year. This commitment aims to apply the knowledge and skills acquired during the program effectively and to contribute positively to the childcare sector.
- I understand that I will be required to provide periodic updates on my employment status while receiving disbursements from this program and for one-year after completion of the program to ensure compliance with this commitment. This will involve submitting proof of employment or other relevant documents as requested by the program administrators.
- I understand that participation in the program may necessitate communications with my employer for verification processes or other related aspects. This could involve discussions regarding my employment status, work performance, or other relevant details.

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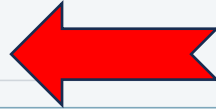
4. Employment Verification
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6. Terms & Conditions

Obligations Acknowledgements



Acknowledgements

- I acknowledge that failure to submit the required documents may result in delays of reimbursements or disqualification.
- I consent to the collection, storage, and use of my personal information as necessary for the administration of the program. I understand that the program is committed to safeguarding my privacy and will handle my data in accordance with applicable privacy laws and regulations.
- I consent and understand that my employment details and progress in the program may be shared for monitoring and evaluation purposes.
- I am aware that I will receive a Form 1099 for tax purposes reflecting the amount of incentives or reimbursements received during the tax year. This form will be used to report any income from this program on my annual tax return.

Acceptance of Terms

By providing my electronic signature below, I certify that all information submitted in the application process is true and correct, and I understand that any misrepresentation, falsification, or omission of any facts called for in the application may result in disqualification from the program. I affirm that I have read, understood, and agree to comply with the terms and conditions stipulated above. I acknowledge that any breach of these conditions may result in penalties including but not limited to disqualification from the program. I am aware that failure to comply with the above terms may result in repercussions, including but not limited to the revocation of awards, potential recoupment of funds received, or exclusion from future participation in similar programs.

e-Signature: *

Please sign your full name to serve as your electronic signature.

[Draw](#) [Upload](#)

Clear

After Submission

- **Review team** – our review team will reach out to you if anything else is needed
- **Employment Verification** – you will self-attest as to your employment status. We will perform random on-site visits to validate these classroom hours.
- **Payment Information** – after your application is approved, you will get an email requesting you to enter payment information into your application. It is very important to make sure that your payment information is accurate, and that your name will matchup with your social security number.
- **Denials** – if denied, there is an appeal process; you will have 60 days from the date of the denial notice



Additional Resources



Resources

- MDHS ECCDI Main Page: <https://mseccdi.com/>
- Resources Page: <https://mseccdi.com/resources/>
- Call Center: 601-258-3402

Frequently Asked Questions

- When will the application process open?
 - The application process will open on April 22.
- When will I receive payments?
 - After the application process is opened on April 22, we will try to review all applications as quickly as we can. We are optimistic that we can send out payments towards the end of May. All applicants will still receive payment for all months where the applicant was employed dating back to September of 2023. So a delay in payment will **NOT** have any impact on the payment amount.
- Will I be taxed on these payments?
 - Yes, all recipients will receive a 1099 Form. Businesses are required to issue a 1099 Form to a taxpayer (other than a corporation) who has received at least \$600 or more in non-employment income during the tax year.



Questions?

Thank You!

www.mseccdi.com